



Lucina Udatsu

Person with a disability
support facility

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TOKUSHIMA IKUSEIKAI

Matching No.

7000368



Social welfare corporation

TOKUSHIMAKEN TE WO TSUNAGU IKUSEIKAI



“ Living Naturally ”

“ Living one’s own life ”

We aim to realize a “Symbiotic / Inclusive Society” where people with intellectual disabilities can live "naturally," and be provided with welfare services. There are various degrees of disability, but we support their everyday life so that each one can "live naturally, and live one’s own life"

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Child development support center

Innocent

Community life support center "Group Home"

Flora



Corporate headquarters



Person with a disability support facility

Lucina-Udatsu



Working continuation support center-type B-

Skypeer

There are 4 business establishments in the "Tokushima Ikuseikai".



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Child development
support center

Innocent



With child development support for preschoolers and for students in elementary up to high school level, we offer nursing care for children who needs special concern about their development. We also offer consultation support and planning services for people with disabilities and their families.

Working continuation
support center-type B-

Skypeer



We provide a place to work for people who are uneasy or difficult to work in a company. In addition, we provide training and support for them so that they can acquire and improve work techniques according to the needs and aptitudes of people with disabilities.

Community life support center
"Group Home"

Flora



In order to make the residents of the group homes have fun living in the community, we are helping them with meal preparation, cleaning, laundry, going out and shopping. In addition, we arrange night support personnel so that residents can spend their life at night, safely.

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Lucina-Udatsu



We will explain more about "Lucina-Udatsu".

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Enjoy!

3 hours from Osaka!!



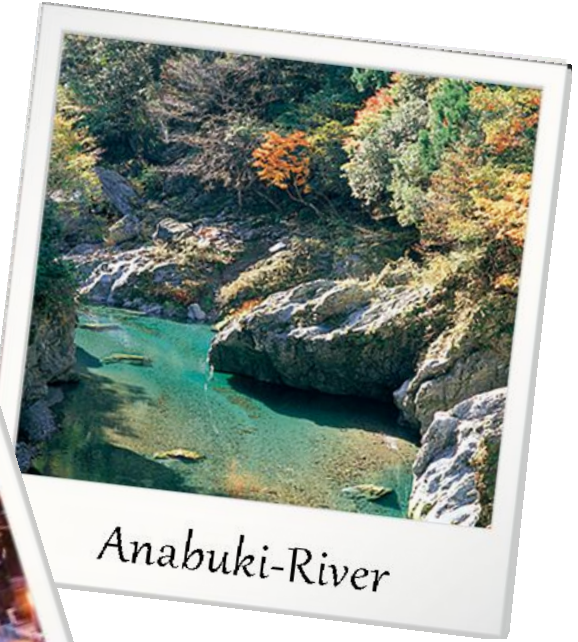
Tokushima is here!!

Good

There are "Lucina-Udatsu" in Mima city, Tokushima Prefecture.

Funny

Tokushima is a nice place with lots of nature



Anabuki-River



Udatsu no Machinami



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美馬市

Mima

Introduction of Mima City



Nishiawa-Hanabi

Many fireworks events
in summer !
Let's cry " Ta • ma • ya !! "



Udatsu no Machinami

You can experience the history
and culture of old Japan
through these old-fashioned
houses and structures.



Awa-Odori

In summer, you can watch the
Awa Odori, one of the most
spectacular events being held
in Tokushima ♪

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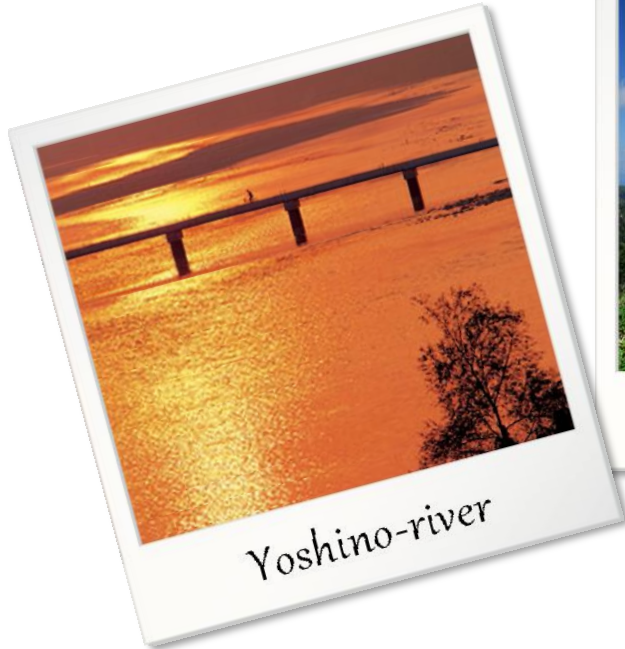


美馬市

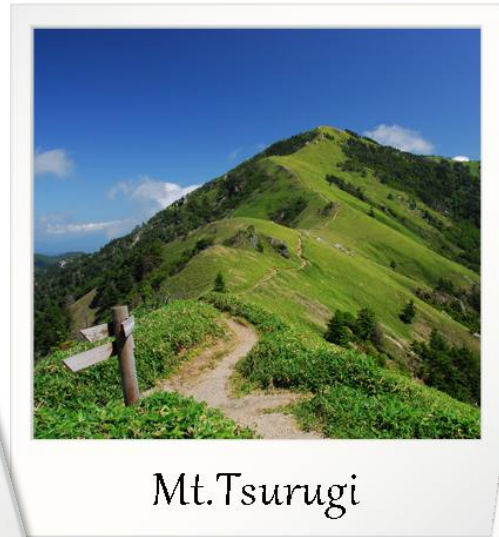
Mima

Introduction of Mima City

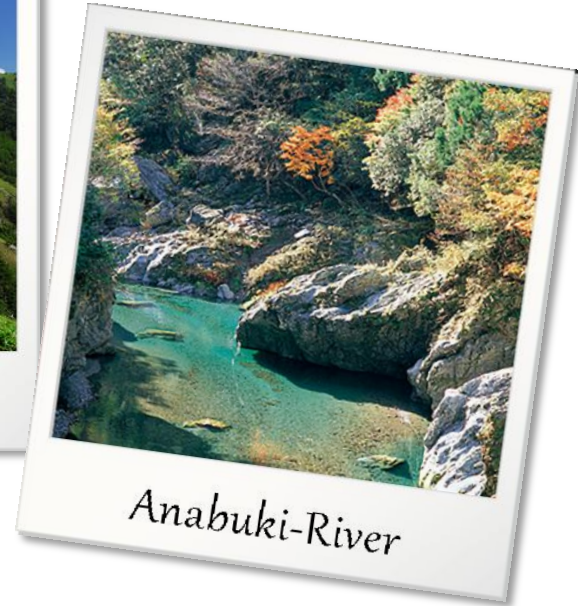
We also have a rich natural resources area such as the Yoshino River, the Anabuki River, Mt.Tsurugi, etc.



Yoshino-river



Mt.Tsurugi



Anabuki-River

If you live in highly urbanized cities such as Tokyo and Osaka, you need to shoulder a high living expenses including rent. But living expenses in Tokushima Prefecture is cheaper than that of cities.

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support facility

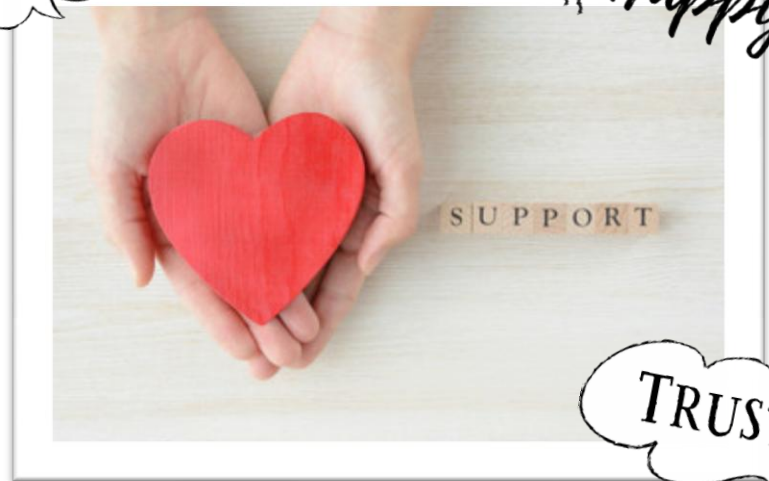
Lucina-Udatsu

We provide specialized life support and medical care to realize the life that every user wants.

Recruitment !!
Life support worker

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TOKUSHIMA IKUSEIKAI



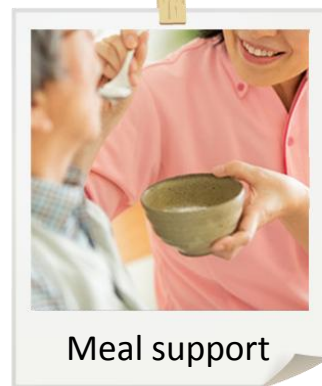
Happy



As a base of welfare closely linked to the community,
we set “**live ones own life**” as a symbol of our idea,
and we make ourselves in the position of the client/user, we create “**smile**”, “**trust**” and “**happiness**” and provide appropriate welfare services.

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- Main type of user
 - person with intellectual disabilities
- Main user care level ▪▪▪ More than severe level
- Number of residents ▪▪▪ 40 people
- Number of care staff ▪▪▪ 38 people

Welfare service for person with disabilities

- Support for residents in facilities
- Life nursing care
- Short stay (Short-term admission)

Community life Support

- Temporary support during the day



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Artificial flower



swimming



gardening



Bathing support

Job description

General life support for users in facilities

- Support of bathing, having meal, excretion and body movement
- Support of activities such as artificial flower making, gardening and cleaning
- Support for driving, walking, swimming activities, etc
- Participate in events such as "NishiAwa Fireworks Festival" and local festivals with our residents.

Working shift (Break time)

- Day 8:30 ~ 17:15 (45 min)
- Early 7:00 ~ 15:45 (45 min)
- Late 12:30 ~ 21:15 (45 min)
- Night 16:00 ~ Next day 9:00 (60 min)

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Emergency training



Care technology training



Learning support



Regional exchange

Contents of training

※ For qualification license as a care worker

Main subject for National Examination

- Support for written examination
 - There are specific time for self-study during working hours
- Support for practical examination
 - Instructions will be given during daily support works
 - You can attend a care skills course for you to be exempted from taking practical

※ Support for Japanese language study

You can get a Japanese language support in the facilities.

※ Support for Promoting adaptation to the workplace & Acquisition of Japanese lifestyle

You will be given the chances such as interactions with the community, participation in social gatherings, etc.



Ohanami



Pool



Autumn leaves



Yuki-daruma

Monthly salary 193,200 yen ~

Qualification allowance 3,000 yen / month
(After acquiring qualification as a care worker)

Night shift allowance 4,000 yen / Once

Others (to be achieved depending on the record of previous year work)

- Commuting allowance
(in case of commuting more than 2 km distance)
& Housing allowance etc. (Comply with salary rules)
- Bonus : Twice a year
(Pay month : June & December / total of 4 months)
- Salary raise : Once a year
- Working condition improvement allowance : Once a year
(Pay month : March / 106,700 yen)

We have secured a place for you to live In Mima City !



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Life support worker's Salary

(Example) Monthly income

- Basic salary 193,200 yen
 - Night shift allowance(4times) 16,000 yen
- 【 After half a year 】

Monthly income total 209,200 yen
(About 100,095 pesos /month)

Deduction

- Social insurance etc. 30,330 yen
- Income tax 3,980 yen
- Employment insurance 837 yen
- Membership fee of Section 1,000 yen

Take-home pay (1 month) 173,053 yen
(About 82,800 pesos /month)

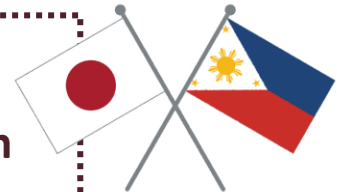
(Example) annual income (In the first year)

- Monthly income
(193,200 yen × 6 months) = 1,159,200 yen
(209,200 yen × 6 months) = 1,255,200 yen
- Bonus
2021/6 : 293,664 yen
2021/12 : 405,720 yen = 699,384 yen
- Working condition improvement allowance = 106,700 yen

Annual income total 3,220,484 yen
(About 1,540,901 pesos /year)

※ Exchange rate

In case of **1 peso = 2.09 yen**



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Life support worker's Salary



period	Basic salary	Night work allowance (4times / month)	Bonus		Total
			June	December	
2020.12 ~ 2022.3	¥193,200 × 16 months ¥3,091,200	¥16,000 × 10 months ¥160,000	2021/6	2021/12	¥3,950,584
			¥293,664	¥405,720	
			¥699,384		
2022.4 ~ 2023.3	¥199,500 × 12 months ¥2,394,000	¥16,000 × 12 months ¥192,000	2022/6	2022/12	¥3,384,000
			¥379,050	¥418,950	
			¥798,000		
2023.4 ~ 2024.3	¥204,100 × 12 months ¥2,449,200	¥16,000 × 12 months ¥192,000	2023/6	2023/12	¥3,457,600
			¥387,790	¥428,610	
			¥816,400		
2024.4 ~ 2025.3	¥207,800 × 12 months ¥2,493,600	¥16,000 × 12 months ¥192,000	2024/6	2024/12	¥3,516,800
			¥394,820	¥436,380	
			¥831,200		
Total income for 4 years					¥14,308,984

The total income for 4 years

14,308,984 yen !!

(About 6,846,403 pesos)

In addition, if you pass the national examination of the care worker at March 2024 three years later and get qualification, you will be entitled to get 3,000 yen of qualification allowance every month.



✘ We will support you for your money transfer!!

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Holiday & Insurance

※ Holiday

Two days off / 1 week (Depending work shift)
(winter vacation for 12/29~1/3)

Number of holidays per year : About 105 days

※ **Paid holiday** Joining year : 15 days per year
2nd year and after : 20 days

※ We have childcare leave & nursing care leave system

※ Enrollment insurance

- Employment insurance
- Health insurance
- Worker's accident insurance
- Social security pension

※ Retirement payoff

(Retirement pay after 4 years of service
...**427,370** yen)

Let's work together !!

Please join us "Lucina-Udatsu"



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QR code of Homepage



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Tewotsunagu
Ikuseikai**



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